

RIO TINTO GLOBAL INTERNSHIP PROGRAM 2006

Rio Tinto is one of the world's leading mining companies, with a high quality portfolio of low cost, long life mineral resources. Rio Tinto's operations are highly diverse, both geographically and by commodity. We aim to work to the highest standards in everything we do: health and safety, environment and in the contribution we make to the communities in which we work. For more information about the Rio Tinto Group, review our website at <u>www.riotinto.com</u>.

Rio Tinto's success is due not only to the quality of our physical assets but also to the quality of people who work for us. Rio Tinto believes strongly in enabling all its employees to develop their careers and optimise their potential. As a result, Rio Tinto has developed a program to give high calibre mining-related students exposure to the company and to the industry in general.

Student Internships

Rio Tinto is a member of the Federal European Minerals Program (FEMP) and actively encourages tertiary education in mining related disciplines. Rio Tinto is offering work placement opportunities for **10 students** currently studying Mining, Geology, Metallurgy, Minerals Processing or related disciplines.

Placements will be based in Rio Tinto operations around the world including Australia, Canada, South Africa, the United Kingdom and the United States. Applicants with strong teamwork and communication skills are sought for site-based technical projects.

Internships will be open to past or current FEMP students graduating in 12 months time or less. Students who have already graduated will also be considered. Previous mining related experience will be highly regarded.

Timing

Internships are for 3-4 months commencing in the summer of 2006, usually July.

Costs

Rio Tinto will provide travel costs, accommodation and personal protective equipment. You will also be provided with a living allowance, which would be sufficient to cover basic living expenses and travel in line with local host country student arrangements.

Applications

Your application should consist of a curriculum vitae with your average academic grade, a letter of reference from a professor, and a covering letter detailing the following:

- Why you chose your field of study.
- Why you are interested in applying for a student internship with Rio Tinto and what sort of work experience and location you would prefer.
- What your future career aspirations are.
- What date you are available to start the program and for how long.
- Your expected graduation date.

All applications should be sent via email to John Singleton, Technical Services Bristol at <u>John.Singleton@riotinto.com</u>.

The closing date for applications is Friday 27th January 2006.

We will contact you directly if your application will be taken forward to interview and arrange travel details at that time if required. The interview will take the form of a panel interview or phone interview with a number of senior personnel from Rio Tinto Technical Services. Interviews will be scheduled for the second half of February.

Placements in Foreign Countries

Any placements in foreign countries will be dependent on receiving the required work permits. We will assist you with your visa applications, but you will need to ensure that you have a current passport with a couple of clean pages, and provide us with the necessary information and documentation on request.